



Report to the  
Board of Trustees

**Children's Home Society of  
North Carolina, Inc. 401(k)  
Profit Sharing Plan**

**December 31, 2020**

Preliminary Draft



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## Contacts

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## Communication with Those Charged with Governance

Board of Trustees

Children's Home Society of North Carolina, Inc. 401(k) Profit Sharing Plan  
Greensboro, NC

We have completed a Department of Labor ("DOL") limited-scope audit of the financial statements of Children's Home Society of North Carolina, Inc. 401(k) Profit Sharing Plan (the "Plan") as of and for the year ended December 31, 2020, and have issued our report thereon dated . As permitted by regulation 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4 to those financial statements. Because of the significance of the information that we did not audit, we are unable to, and have not, expressed an opinion on those financial statements taken as a whole. We did, however, audit the form and content of the information included in the financial statements, other than that derived from the information certified by the custodian, in accordance with auditing standards generally accepted in the United States of America, and found them to be presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Professional standards require that we provide you with information about our responsibilities in accordance with auditing standards generally accepted in the United States of America, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated September 29, 2020.

Professional standards also require that we communicate to you the following information related to our audit.

### **Qualitative Aspects of Accounting Practices**

Plan management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Plan are described in Note 2 to the financial statements. No significant new accounting policies were adopted and the application of existing policies was not changed during the year ended December 31, 2020.



No matters have come to our attention that would require us, under professional standards, to inform you about (1) the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from management's current judgments. Certain financial disclosures are particularly sensitive because of their significance to financial statement users. There were no particularly sensitive accounting estimates or financial disclosures to report.

On November 11, 2019, the Board of Trustees approved the termination of the Plan, effective as of December 31, 2019. In accordance with accounting principles generally accepted in the United States of America, the Plan changed its basis of accounting used to value Plan assets from the ongoing basis to the liquidation basis as of November 11, 2019 and for the year ended December 31, 2020. We evaluated key factors and assumptions used in regard to the Plan termination and consider they are reasonable in relation to the financial statements taken as a whole.

The financial statement disclosures are neutral, consistent, and clear.

#### **Difficulties Encountered in Performing the Audit**

We encountered no significant difficulties in dealing with management in performing and completing our audit.

#### **Corrected and Uncorrected Misstatements**

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to the financial statements taken as a whole.

#### **Management Representations**

We have requested certain written representations from management that are included in the management representation letter included in the Appendix.



### **Disagreements with Management**

For purposes of this letter, professional standards define a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditors' report. We are pleased to report that no such disagreements arose during the course of the audit.

### **Management Consultations with Other Accountants**

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Plan's financial statements or a determination of the type of auditors' opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

### **Other Significant Matters, Findings, or Issues**

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Plan's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

### **Recent Auditing Standard**

In July 2019, the AICPA Auditing Standards Board (ASB) issued AICPA Statement on Auditing Standards No. 136, Forming an Opinion and Reporting on Financial Statements of Employee Benefit Plans Subject to ERISA. This standard prescribes certain new performance requirements for ERISA plan financial statement audits and changes the form and content of the related auditor's report to improve audit quality and enhance the communicative value and transparency of the auditor's report. It includes new requirements in all phases of an audit of ERISA plan financial statements including engagement acceptance, risk assessment and response, communication with those charged with governance, performance procedures, and reporting.

Another significant change is that an audit performed pursuant to ERISA section 103(a)(3)(C) will no longer be referred to as a "limited scope audit" but rather going forward will be referred to as an "ERISA section 103(a)(3)(C) audit." The new audit standard includes new performance and reporting requirements specific to ERISA section 103(a)(3)(C) audits.

The new standard will be effective for audits of ERISA plan financial statements for periods ending on or after December 15, 2021, with early adoption permitted.



This information is intended solely for the use of the Board of Trustees and management of the Plan, and is not intended to be, and should not be, used by anyone other than these specified parties.

Sincerely,

High Point, NC

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**Appendix**  
**Management Representation Letter**

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